Christian Outreach to the Handicapped

Empowering Lives with Compassion and Unity

Christian Outreach to the Handicapped

cohsg

Annual Report

FY 2024



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Street 41 #01-301, #01-311
Tel: 6787 3200

EAC (Autism) @ 161 Toa Payoh
Lorong 1 #01-1596
Tel: 6560 0633

EAC @ 171 Toa Payoh
Lorong 1 #01-1146
Tel: 6253 5116

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Vision Mission Values

VISION

To create a safe and inclusive space where adults with disabilities thrive through tailored support, active inclusion in decision-making and unwavering compassion, fostering belonging.

MISSION

To empower individuals with disabilities to live fulfilling lives by providing essential resources in a supportive, inclusive environment that promotes their personal growth and advocates for their rights.

To consistently enhance our programmes and services, ensuring every individual receives the respect, empathy and comprehensive care they deserve while maintaining high quality and cost - effectiveness.

CORE VALUES

Compassion: Showing empathy and care towards adults with disabilities.

Openness: Fostering transparency and trust within our community.

Humanity: Demonstrating kindness and understanding in all interactions.

Board Members

1. **Mr Kirindeep Singh**
   President (Appointed in 27 Jun 2023)
   Senior Partner at Dentons Rodyk & Davidson LLP in the Litigation & Arbitration Practice.
2. **Mr Thng Tze Wei Marc**
   Secretary (Appointed in 27 Jun 2023)
   Account Manager of Fortinet Singapore Pte Ltd
3. **Ms Aveline Saputrajaya**
   Treasurer (Appointed in 27 Jun 2023)
   Director, Three Sage Pte Ltd.
4. **Mr Kiga Kiroyuki**
   Committee Member (Appointed in 10 Jun 2022)
   CEO of Wallex Technologies Pte Ltd
5. **Mr Kusni**
   Committee Member (Appointed in 10 Jun 2022)
   Director of Prometheus Developments Pte Ltd
6. **Ms. Kwek Joo Gek**
   Business Owner
   Committee Member (Appointed in 7 Sep 2023)



President's message

On behalf of the board and staff of COH, I extend our deepest gratitude to our valued supporters, volunteers, and donors. Your generosity and commitment have truly made a difference in the lives of those we serve. We thank you for being an integral part of our mission to create positive change in our community.

This past year has been marked by expanding our volunteer and community outreach programmes. We completed our team's PDPA (Personal Data Protection Act) requirements, upskilled our staff's learning and development opportunities, and launched new initiatives to better serve our clients and their families. We've expanded our Caregiver's Program to include informational workshops on mental health and self-care. We also provide additional resources for caregivers in need of support. Moreover, we have strengthened our partnerships with local businesses and organizations to enhance our services and reach more individuals in need within the community.

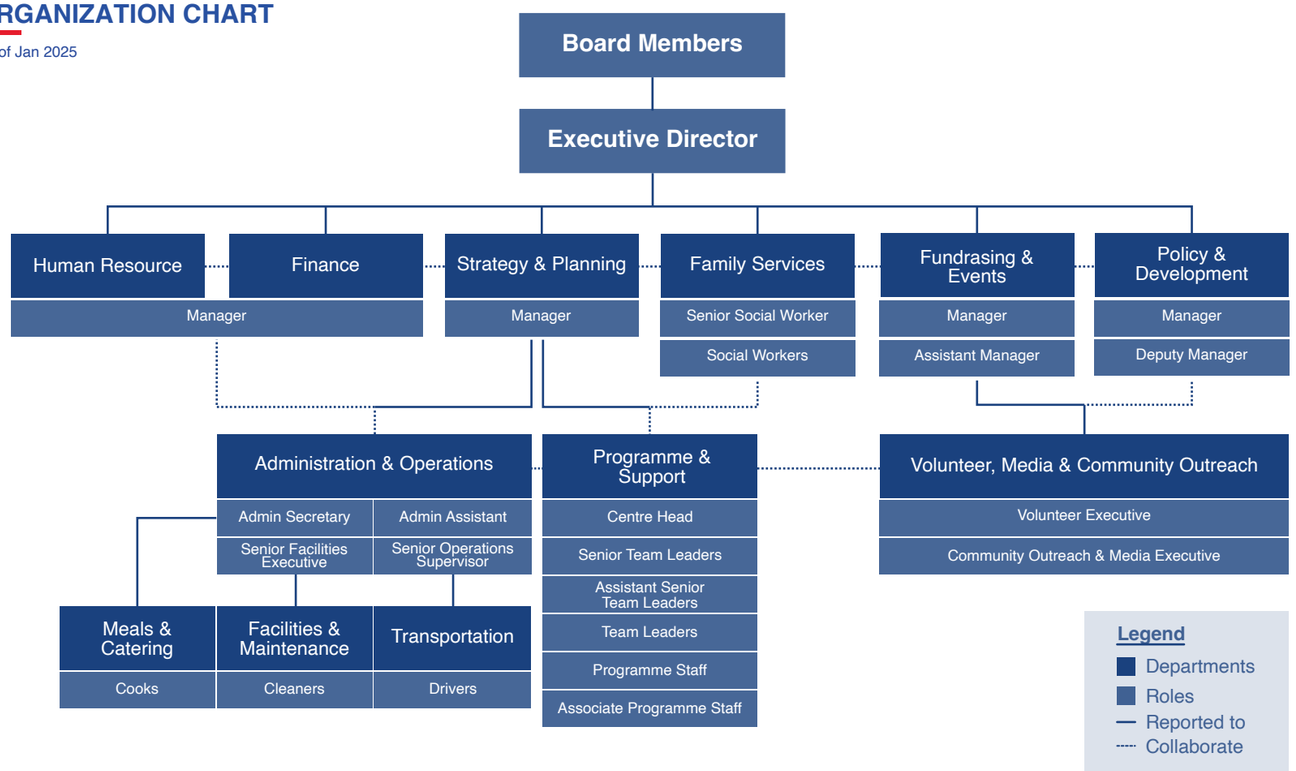
We look forward to continuing to work together towards our shared goals of empowering individuals and strengthening our community through collaboration and innovation. Together, we can make a lasting impact and work towards creating positive change for those we serve.

We invite you to learn more about our work. You can donate, volunteer, or join us in making a difference for years to come. Thank you for being a part of our journey for the past 46 years. We look forward to your continued partnership and dedication to our cause.

Mr. Kirindeep Singh
President

ORGANIZATION CHART

As of Jan 2025



BOARD MEETING ATTENDANCE

Board Members	Position	26 January	19 April	16 September	21 October
Mr Kirindeep Singh	President	Present	Present	Present	Present
Mr Tng Tze Wei Marc	Secretary	Present	Present	Present	Absent
Ms Aveline Saputrajaya	Treasurer	Present	Present	Present	Present
Mr Kiga Kiroyuki	Committe Member	Present	Present	Present	Present
Mr Kusni	Committe Member	Present	Present	Present	Present
Ms Kwek Joo Gek	Committe Member	Absent	Absent	Present	Absent

Our Impact

Christian Outreach to the Handicapped

Quick Overview about COH

50
Active Volunteers

60
Staff

60%
Diagnosed with
Autism
Spectrum
Disorder

117
Beneficiaries

21%
Aged > 55

Diagnosed with
Cerebral **P**alsy
Down **S**yndrome
Intellectual **D**isability
Global **D**evelopmental **D**elay

40%

43
Tampines Beneficiaries

67
Toa Payoh Beneficiaries

38
Tier 3

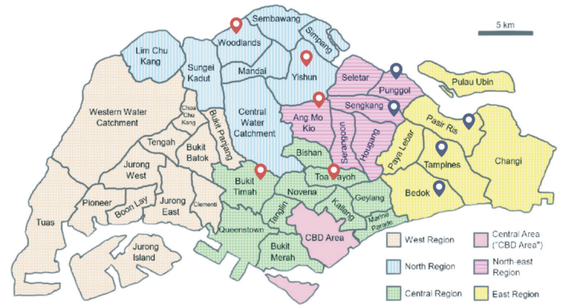
50
Tier 2

22
Tier 1

Service Map

CURRENT SERVICE BOUNDARIES

Our Emmanuel Activity Centres (EACs) in Tampines and Toa Payoh serve adults with special needs and disabilities, as well as their families, in the central and eastern regions of Singapore.



TOA PAYOH CATCHMENT

- Woodlands
- Yishun
- Ang Mo Kio
- Toa Payoh
- Bukit Timah
- Telok Blangah

TAMPINES CATCHMENT

- Pasir Ris
- Tampines
- Bedok
- East Coast
- Punggol
- Sengkang

EMMANUEL ACTIVITY CENTRES (EACs)

Meals and tea breaks are provided either at our centers or within the community. We offer transport services for individuals requiring wheelchair access (subject to availability) For others, we provide chartered minivans with independent and company vendors.

Our beneficiaries are from the community of adults and older persons with special needs and disabilities that we serve, namely presenting conditions such as

- Autism Spectrum Disorder (ASD),
- Cerebral Palsy (CP),
- Down Syndrome (DS),
- Down Syndrome (DS),
- Global Developmental Delay (GDD),
- Intellectual Disability (ID),
- Sensorial Disabilities(SD) such as hearing, speech and visual impairment, and others.

CLIENT TIER & INTAKE PER CENTRE

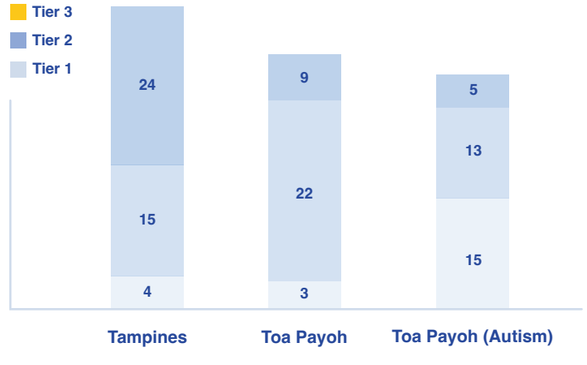
Clients are assessed with regards to their mobility, feeding, toileting, personal grooming and hygiene, psychiatric problems, behavioural problems, risk behaviours and community living needs - under SG Enable's Client Assessment Form.

Tier 1:
Individuals in this tier typically have mild disabilities and may require minimal support.They may be able to perform most daily tasks independently with little or no assistance.

Tier 2:
Individuals in this tier may have moderate disabilities.They may need assistance in certain daily activities but can still perform many tasks with some support.

Tier 3:
Individuals with severe disabilities fall into this tier. They may require significant support in most,if not all, daily tasks and have a higher need for specialized care and services.

Tier 4:
Individuals with very severe disabilities or complex needs that require intensive and continuous support. They may need specialized services such as extensive support for daily functioning.



Celebrating 45 years of impact



45TH GALA CHARITY DINNER

The COH Gala Charity Dinner, held under the theme "Past, Present, Future", was an unforgettable evening that brought together distinguished guests, captivating performances, and meaningful moments in support of a noble cause.

We were deeply honored to have Ms. Indranee Rajah, Minister in the Prime Minister's Office and Second Minister for Finance and National Development, as our Guest of Honor for the evening. Her presence truly added significance to the event, and we are grateful for her support.

A special thank you to our Special Guests, Ms. Denise Phua, Mayor for the Central District, and Mr. Baey Yam Keng, Advisor. Your invaluable contributions to the community continue to inspire, and we were privileged to have you with us.

The evening was elevated by a series of captivating performances, including a stunning piano recital by Dr. Myongjoo Lee, Piano Faculty at California State University Fullerton, the vibrant performances from Musical Theatre Limited, led by Desmond Moey, and the heartfelt showcase of Faith Music, featuring the talents of COH beneficiaries.

We also extend our gratitude to our Emcee, Susan Ng, Presenter at CNA938 Mediacorp Pte Ltd, whose charm and eloquence guided us through the evening with grace and warmth.

A huge thank you to our generous sponsors, including Eric Li of Fingerwaltz Music (Piano), Chiang Soon from PData Care (PDPA), Corner Stone Wines, and Delcon Technology for the ramp.

Together, we raised an incredible $291,383 for charity! Thank you to everyone who attended, supported, and made a difference.

Thank you to all our VIPs, donors, and attendees who made this night a resounding success. Your unwavering support for COH helps make a real difference in the lives of those we serve. As we reflect on the past, embrace the present, and look forward to a brighter future, we are deeply grateful for your continued commitment to our cause.



PURPLE PARADE

What an amazing experience it was to be part of the Purple Parade this year! We are truly grateful for everyone who stopped by our booth and showed their unwavering support. Your presence, interest, and kindness made all the difference. We couldn't have asked for a more heartwarming experience.

A heartfelt thank you for visiting our booth, for showing you care, and for being part of a movement that makes a meaningful impact. Stay tuned for more updates on our upcoming initiatives, and we look forward to continuing this journey with all of you. Until next time, thank you for being a part of our Purple Parade experience!



Musical Theatre Live (MTL)

We were thrilled to kick off our very first combined music session with the talented team from Musical Theatre Live! at their headquarters. This exciting initiative brought together beneficiaries from both our Tampines and Toa Payoh Emmanuel Activity Centres for a shared experience that was as enriching as it was uplifting.

We introduced beneficiaries to creative and expressive ways of engaging with music. From rhythmic movement and vocal play, our beneficiaries were exposed to a world of possibilities in how they could communicate and connect through sound and performance.

At the heart of the session was the vibrant and animated presence of Dez Moey whose boundless energy, humour, and warmth lit up the room. His unique ability to connect with participants brought out smiles, laughter, and even impromptu dance moves from both beneficiaries and staff. The joyful atmosphere created a safe space where everyone felt free to express themselves and it was clear that the experience left a lasting impression on all who attended.

The session was more than just an introduction to music. It was a chance to build confidence, foster friendships, and simply have fun in a supportive and inclusive environment. Several participants were so engaged and immersed in the activities that they were reluctant to leave when it was time to go.

This collaboration marked an exciting step forward in expanding the creative and emotional enrichment we offer to our clients. We are immensely grateful to the Musical Theatre Live! team for their passion, partnership, and belief in the power of the arts to transform lives.

FAITH MUSIC

Faith Music is dedicated to imparting music skills to Persons with Disabilities (PWDs). Starting with our Toa Payoh Centre, their programmes aim to empower individuals by fostering creativity, self-expression, and confidence through music. This initiative provides PWDs the opportunity to explore their talents and experience the joy of music in an inclusive environment.

Thanks to the generous support of our donors, we've been able to share the transformative power of music with our beneficiaries. Your contributions have enabled us to offer enriching music programmes that not only bring joy but also foster creativity and provide an important outlet for self-expression.

We are incredibly grateful for the positive impact this initiative has had, and we sincerely thank you for your continued support. The smiles, growth, and enthusiasm from our beneficiaries are a direct reflection of the meaningful difference your generosity has made in their lives.

In response to the overwhelming positive feedback, we are thrilled to announce that we will be expanding our music programme to our Tampines Centre. This will allow even more beneficiaries to experience the joy of music and participate in our inclusive, engaging programmes.

Thank you once again for your support. Together, we are making a lasting difference—one note at a time.





SHAPING HEARTS

Our staff from Christian Outreach to the Handicapped (COH) had the privilege of attending the Shaping Hearts event at Tampines Hub, where we showed our support for this incredible initiative. The event was a beautiful gathering that celebrated the power of community and inclusion, and we are proud to have been part of it.

We were deeply inspired by the stories and experiences shared throughout the event, which highlighted the strength and resilience of individuals within our community. It was a reminder of the importance of fostering an environment of acceptance and support for all.

One of the highlights of the event was seeing the artworks of our talented beneficiaries on display. These pieces of art are a powerful reflection of their creativity, passion, and personal journeys. We are incredibly proud of their accomplishments and the opportunity to showcase their work to a wider audience, allowing their talents to shine.

We are grateful for the opportunity to support such a meaningful event, and we look forward to future opportunities to collaborate and continue serving our community.



I'mable Gift Market!

COH had the privilege of participating in the I'mable Gift Market, hosted by SG Enable. Our booth featured exclusive COH merchandise, lovingly created and showcased by our community. It was a wonderful opportunity to share our mission with the public and celebrate the talents of our clients.

We extend our sincere appreciation to SG Enable, and especially to Patricia and Shialey, whose support made our participation possible.

Our beneficiary, Johnson, had an enriching experience assisting at the booth and even took part in a creative workshop by ART:DIS. He enthusiastically helped wrap gifts for customers, engaging warmly with visitors and proudly representing COH.

We were deeply honored to welcome Senior Parliamentary Secretary Eric Chua, the Guest of Honour, as well as Mr. Moses Lee, Chairman of SG Enable, to our booth. Their presence and encouragement meant a great deal to our team and community.

This event was not only a joyful experience but a meaningful reminder of the power of inclusion and the value of shared celebration.







COH Meets YPAC

Our learning trip to YPAC Jakarta offered valuable insights into the work of an organization that has spent over 70 years championing education, care, and intervention for individuals with cerebral palsy in Indonesia.

Through meaningful exchanges with their dedicated team, we gained a deeper understanding of both the challenges and achievements that come with providing inclusive, long-term support. The visit was not only informative but also deeply inspiring.

We were delighted to reconnect with Kumala Insiwi Suryo, Chairperson of YPAC Jakarta, whose leadership plays a pivotal role in advancing the foundation's mission to empower children with disabilities. Her advocacy, strategic oversight, and partnership-building efforts continue to shape YPAC's impact.

We also met with Agoes Rakhman, Executive Director, who oversees daily operations and ensures the delivery of effective programs. Special thanks to the dedicated YPAC staff across departments who generously shared their insights, enriching our understanding of their work and approach.

We return from this experience encouraged and motivated — with new perspectives and ideas to strengthen and enhance the services we offer to our own beneficiaries at COH.



Strengthening Regional Ties

Shortly after, the opportunity arose for us to host the YPAC team at our centre, with the facilitation and support of the Singapore International Foundation (SIF). Despite it being the same day they were scheduled to return to Jakarta, the YPAC delegation carved out time to visit COH. Their commitment to the exchange and their infectious energy made the visit incredibly meaningful for our staff and clients alike.

During the visit, we shared our own programs, walked them through our facilities, and exchanged stories about our shared passion for inclusion and empowerment. It was a chance not just to showcase our work, but to connect more deeply with fellow practitioners who understand the joys and complexities of this field.

The experience has sparked a genuine kinship between our organizations. What began as a learning trip has evolved into a promising relationship grounded in mutual respect and a shared vision of advancing inclusive care across borders. We look forward to continued collaboration and future opportunities to grow together in our work to uplift and empower individuals with disabilities.









CNA 93.8FM Feature

In 2024, we had the meaningful opportunity to share our story on Channel NewsAsia's 93.8FM weekly radio show Our Town. The segment provided a valuable platform to raise awareness about our work, the needs of our beneficiaries, and the challenges we face in providing essential services to the disability community.

We are especially grateful to DJ Suen Goh for facilitating an open and thoughtful discussion that gave voice to the hopes and dreams we have for the future of our organization. It was not only a fun and refreshing experience but also a much-needed avenue for visibility—allowing us to reach new audiences and potential supporters.

This feature came at a timely moment as we ramped up preparations for our fundraising Gala Dinner, a crucial event to sustain and grow the programmes we offer. We hope that this kind of media engagement will continue to strengthen community understanding and support for our mission.

MERLION THE MUSICAL

What an incredible experience it was to be part of Merlion the Musical, a captivating new fantasy production that showcased the incredible talent of Nick Shen as the Sea Lion Warrior. This musical was truly one-of-a-kind—a unique blend of mythology, heartwarming performances and a true spirit of community.

The story followed Merlene, the brave Merlion girl and daughter of Lion City's king, alongside Aquina, a fish woman on an adventurous journey filled with fantasy and emotion.

One of the most special aspects of Merlion the Musical was the involvement of performers from Christian Outreach to the Handicapped (COH). Many of these performers, some with special needs took the stage for the very first time in a major musical production—a remarkable testament to the inclusive nature of this project.

We would like to extend our deepest gratitude to Desmond Moey for providing such an incredible opportunity for the beneficiaries of COH to be part of this magical production. Your belief in their potential allowed them to shine on stage and be part of something truly unforgettable.

A heartfelt thank you also goes to the dedicated staff who supported the clients throughout the rehearsal process. Your patience and unwavering commitment were instrumental in helping these performers prepare for this milestone moment.

Thank you to everyone who made Merlion the Musical such a special and memorable experience. It was an evening that truly showcased the power of inclusion and community, and we are so grateful to have been a part of it.













Caregiver Group

COH serves about 108 caregivers of persons with disability (PWDs).

Besides providing day activity services to their child/ward, COH aims to journey together with their caregivers, to support them through their caregiving process.

Started in 2023, COH Caregiver Support Group (CSG) aims to reach out to the caregivers to provide them a safe space to share about their caregiving challenges.

In 2024, we organised varied activities and programmes for our group of caregivers and these activities aim to provide respite, a space for them to connect with like-minded caregivers and to participate in activities that they enjoy or may not have the opportunity to, due to their caregiving responsibilities. The CSG also provides them a platform for sharing of important and relevant caregiving information, and thus simplifying some of their caregiving decision making processes.

In the last year, COH organised a total of 19 activities, ranging from therapeutic art sessions, tea blending activity, informational talks by Nutritionist and Occupational therapist, etc.

We hope in the coming years, we are able to reach out to a bigger group of caregivers, providing them support through their caregiving journey.

PDPA

COH embarked on our journey towards corporate compliance with regards to the Personal Data Protection Commission (PDPC) Singapore's Personal Data Protection Act (PDPA) - Singapore's equivalent to EU's General Data Protection Regulation (GDPR), and to fulfil our personal data protection statutory obligations with the legal expertise, valuable support and guidance of PDataCare Consultancy on the project.

The PDPA obligations encompasses aspects of Data Protection Essentials (DPE) such as accountability, purpose notification and limitation, consent, accuracy and protection, retention and transfer, access and correction, data breach notification and handling, and the Do Not Call (DNC) registry.

This project was made possible with the NCSS's Community Capability Trust (CCT), as well as donations, and has resulted in COH establishing a permanent Data Protection Officer (DPO) role, as well as conducting training exercises for all our staff on Personal Data Protection (PDP) policies, SOPs & obligation, including aspects of Cybersecurity.

Staff were taught on how to identify key words, interpret key phrases, and apply correctly the provisions of the PDPA. PDP policies and SOPs were further customised to fit and suit COH's own operational situation and needs, including a written PDP Policy for our COH webpage.

The project in its entirety protects COH from penalties and improves stakeholders' trust, enabling COH to comply with the PDPA. Working together with PDataCare has shown our commitment to transparency, responsibility, and accountability. It has strengthened COH's operational efficiency in handling personal data and reduced our legal and reputational risk, which are critical for maintaining donor trust and funding eligibility, projecting us forward in our efforts at digitalisation and sustainability. COH is proud to be a reference and inspiration for other SSAs to pursue PDPA compliance.



Inspiring Volunteers

ANGLO-CHINESE

Weekly Joy and Connection: Anglo-Chinese School VIA Volunteers at COH. We are deeply grateful to the students and staff of Anglo-Chinese School for their continued support and commitment through their Values-in-Action (VIA) programme at COH Block 161. Every Thursday, their dedicated team of volunteers has brought energy, warmth, and creativity into our space—making a meaningful difference in the lives of our clients.

With hearts full of compassion and a strong sense of service, the volunteers have consistently led engaging activities that range from games and interactive sessions to arts and crafts. These weekly visits have not only fostered fun and learning but also meaningful connections between generations. For many of our clients, this has become a highlight of their week—a time filled with laughter, conversation, and companionship.

More than just volunteers, the ACS team has become a valued part of the COH community. Their willingness to show up, engage with empathy, and uplift others is a powerful reminder of the impact young people can have when given the opportunity to serve.

We look forward to continuing this impactful partnership and witnessing the positive ripples it creates in the lives of both our clients and the student volunteers. It is through such collaborative efforts that we continue to build a more inclusive and compassionate society. We are inspired by the positivity these young volunteers bring each week. Their presence is a reminder of how small acts of service can create lasting impact.







ANGLO-CHINESE INTERNATIONAL

We extend our heartfelt thanks to ACS International for their incredible support during our Mid-Autumn Festival Celebration in 2024. Their thoughtful initiative—a mooncake sale to raise funds—helped support our ongoing programmes and brought the spirit of giving into the heart of the celebration.

Beyond fundraising, ACS International staff and students joined us on-site to celebrate with our clients, participating in lantern-making activities and sharing moments of joy, creativity, and connection. It was a beautiful example of how community partnerships can bridge generations and abilities through simple, meaningful acts.

The warmth and generosity shown by the ACS International community truly lit up the day — and our hearts. We are grateful not only for their support but also for their willingness to engage personally with our clients and mission.

We look forward to many more opportunities to partner and grow together in service of those we care for.

RSVP Volunteers

Our collaboration with RSVP Singapore brought meaningful enrichment to the lives of our clients through a series of engaging cooking and art classes. Held at our Toa Payoh Emmanuel Activity Centres, these sessions provided opportunities not only for skill-building but also for joyful interaction, creativity, and community bonding.

Volunteers from RSVP—many of them active seniors—brought warmth, energy, and enthusiasm into every class. Whether guiding clients through the steps of a simple recipe or helping them explore new artistic techniques, the volunteers were hands-on, patient, and deeply committed to creating a positive experience for our beneficiaries.

Clients looked forward to these sessions each week, with many expressing excitement at learning something new while connecting with the volunteers in a relaxed and supportive setting. These classes did more than fill time—they fostered confidence, friendship, and self-expression.

We are truly grateful for our ongoing partnership with RSVP Singapore, whose volunteers continue to be a vital part of our COH community. Their presence and efforts help us deliver programmes that are not only therapeutic and educational, but also filled with heart.









Grooming with Care

At COH, we believe that dignity and self-confidence begin with the small things—like a fresh haircut. Personal grooming may seem like a simple service, but for many of our clients, it represents much more: a sense of self-worth, inclusion, and being cared for.

That's why we are proud to offer regular haircut services, lovingly managed by our COH volunteers and supported by our trusted and talented hairdresser, Siew Chin. These sessions are conducted on-site at our centres allowing clients to receive quality grooming in a safe, familiar, and comfortable environment.

Siew Chin, who has been with us consistently, brings not just her professional skills but also a warm and patient approach that our clients deeply appreciate. Her calm presence and genuine care make each visit something our clients look forward to and provide encouragement and support—ensuring each person feels seen, respected, and cared for. We are grateful to Siew Chin and our dedicated volunteers for turning a routine task into a meaningful act of service.

Corporate Governance

INTRODUCTION

Christian Outreach to the Handicapped (COH) was founded in 1979 by Reverend Alice Shae, an American Baptist missionary who was unable to find services for her own daughter and those with intellectual disabilities in Singapore back in the day.

Together with Anglican Missionary Felicity Carter who was also a pioneer for several other social service agencies, such as Samaritans of Singapore, they came together and so COH came to be.

GOVERNANCE

COH is governed by a committee, whose members are elected according to the Society's constitution. None of the Board members held staff appointments.

Presently, the Board comprises the President, Secretary and Treasurer and three other elected Board members. The Committee charts the strategic directions of COH and ensures that the charity is run responsibly, so that the charity would continue.

PROGRAMME MANAGEMENT

The Board reviews and approves strategic plans and outcomes of COH to measure the effectiveness and efficiency of programmes and that outcomes are in line with its mission and objectives.

CONFLICTS OF INTEREST

COH has zero risk appetite for non-disclosure and entering into conflicting transactions. All employees, key executives and Board members of COH shall provide a disclosure of their interest to the Board, in all other organizations, in which they are directors, have control, have a substantial shareholding or monetary interest, when they are newly employed or appointed and wherever there are updates.

There is also no known conflict of interest arising during the year.

In addition, all staff and Board members are required to declare on an annual bases that he or she does not have any personal or private business that might be in conflict to their functions or employment with COH.

FINANCIAL MANAGEMENT AND CONTROLS

The Board reviews and approves an annual budget. The Board also monitors regularly its budget income and expenditures to ensure COH operates efficiently and adhere strictly to financial governance policies. The annual accounts are also audited by an independent professional audit firm.

HUMAN RESOURCE MANAGEMENT

The Board approves documented human resource policies for staff. COH recognizes that it is vital to have adequately trained and experienced people resources with the 'heart' and the right attitude to achieve COH organizational objectives.

In this regard, COH has in place professional development, transparent performance appraisals and regular supervision and feedback systems.

RESERVE POLICY

COH targets for at least two times of operating reserves, so as to ensure the charity's ability to serve its clients, are not subjected to the vagaries of the economy.

FUND RAISING PRACTICES

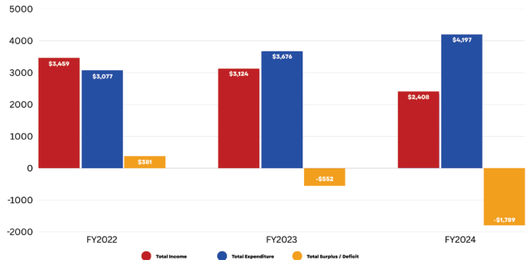
COH has established guidelines on fundraising. These guidelines are based on the best practices set out by the National Council of Social Services and the Charity Council. COH does not engage any third party fundraisers.

DISCLOSURES AND TRANSPARENCY

No staff is involved in setting his or her own remuneration. 1 staff received more than $100,000 in annual remuneration. 2 paid staff, who is a close member of the family of the Executive Director, Kaharudin Latief, received more than $50,000 during the year. No Board members are remunerated.

Financial Highlights

INCOME AND EXPENDITURE



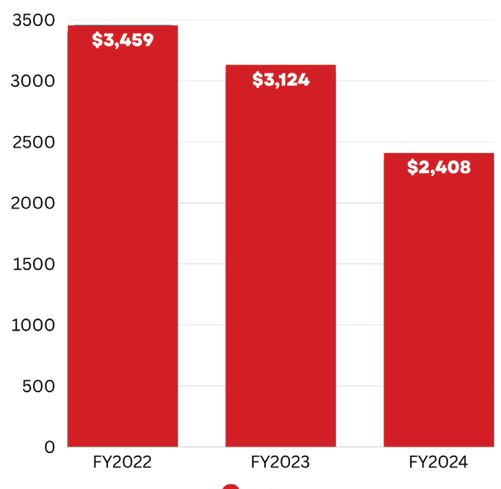
This report provides a summary of our financial performance for Fiscal Year 2024, with comparative data for FY2022 and FY2023, based on the provided financial statements.

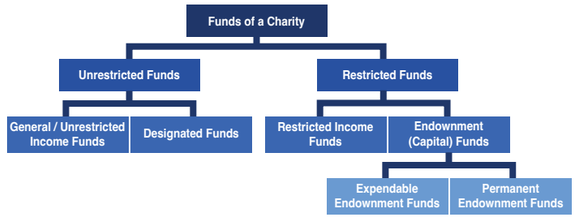
Total Income has shown a declining trend over the three fiscal years, decreasing from $3,459K FY2022 to $2,408K in FY2024.

Total Expenditure has consistently increased, rising from $3,077K FY2022 to $4,197K in FY2024.

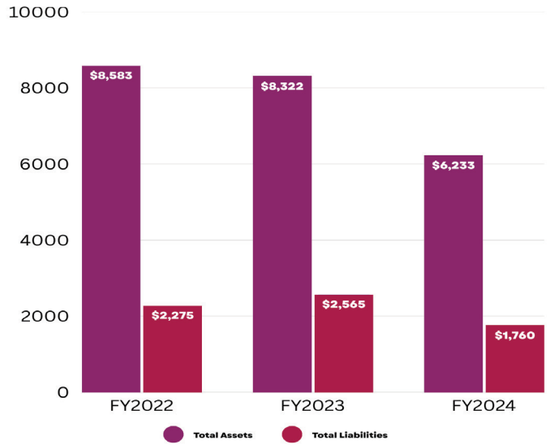
As a result of these trends, the organization has moved from a Surplus in FY2022 ($381K) to a significant Deficit in FY2024 ($1,789K).

-Staff, centre and operational changes and cost.
-Alignment with NCSS strategic thrusts and guidelines.





ASSETS AND LIABILITIES



There is stabilization in terms of acquired equipment in 2024;

The decrease in liabilities of $805,000 is complemented by a decrease in assets of $2,089,000.

INCOME from FY2022 to FY2024

There is a net decrease in Government Subvention of $193,669.

Mostly resulting from recurring Operating Subvention ($112,150);

VWO Transport ($143,132);
Progressive Wage Credit Scheme ($35,835);
Other schemes + CPF Transition Offset ($6,450)

There is a net decrease in Donations of $181,130.

Mostly resulting from Voluntary Income ($104,685);
Fundraising Activities ($41,162)
As well as General Donations ($35,283)

Percentage of direct fundraising expenses increased from 7% of gross donations to 19% in view of our 45th Anniversary Gala Event.

RESTRICTED AND UNRESTRICTED FUNDS



Restricted Funds have remained relatively stable, with only minor fluctuations over the period.

Unrestricted Funds have seen a significant decline, from $3,633K in FY2022 to $1,969K in FY2024. This reduction in available flexible funds could be a point of concern.

COST OF BREAKDOWN FOR FY2024

Overall Expenditure Allocation (FY2024)
In FY2024, the total expenditure of S$3,228,222 (from the detailed breakdown) was primarily allocated as follows:

Cost of Charitable Activities: 76.9% (S$3,228,222)
Governance and Administrative Cost: 23.1% (S$968,926)

This indicates that the majority of the organization's spending is directed towards its core charitable mission.

Components of Cost of Charitable Activities
Within the Cost of Charitable Activities, the breakdown (based on another pie chart, possibly representing a subset or the "net increase in Cost of Charitable Activities") is as follows:

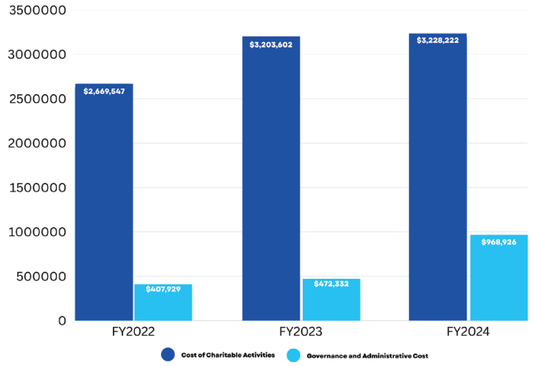
Employee Benefits: 66.1%
Cost of Charitable Activities: 16.3%
Renovation: 9.0%
Transportation: 8.6%

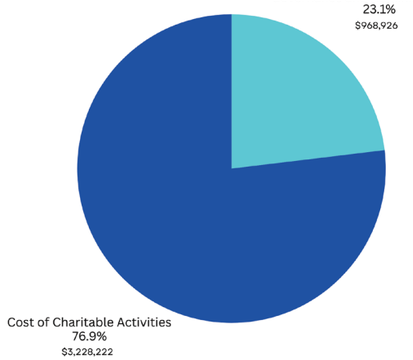
EXPENDITURE from FY2022 to FY2024

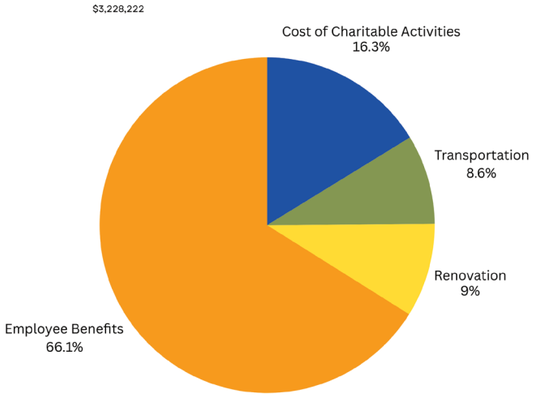
Governance and Administrative Costs increased by $496,594.

There is a net increase in Cost of Charitable Activities of $24,620.

Fundraising Expenses($68,490)
Repairs & Maintenance ($34,632)
Tech & Go Project Expenses ($58,000)
Manpower Expenses ($26,349)
Vehicle Expenses ($15,812)







Donors of 2024

GALA DONATION

Lew Foundations	$25,000.00
Wesley Methodist Church	$15,000.00
Paya Lebar Methodist Church	$10,416.00
Church of Our Saviour	$10,000.00
Lee Foundation	$10,000.00
Bey Soo Khiang	$10,000.00
Mellford Pte Ltd	$10,000.00
PDATACARE Consultanc	$10,000.00
St. Georges Church	$7,500.00
Glory Presbyterian Church	$6,000.00
Lee Gay Lin Josephine	$6,000.00
Teguh Riswono	$5,000.00
Aveline Saputrajaya	$5,000.00
Adrian Tay Kian Guan	$5,000.00
Ong May Chern Christina	$5,000.00
Iris Seet	$5,000.00
Ng Eng Soon	$5,000.00
Thong Pao Hsein	$5,000.00
Ding Su Chen Kelly	$5,000.00
Goh Choo Leong	$4,975.00
Cheryl Lin	$4,760.00
ACS International	$4,290.00
St. Georges Church	$3,750.00
International Baptist Church	$3,750.00
Wesley Methodist Church	$3,000.00
Ang Tuan Huang	$3,000.00
Marc Thng	$3,000.00
Melissa Thng	$3,000.00
Simon Phua	$3,000.00
Tang Swee Choo	$2,050.00
Joel Goh	$2,040.00
Bethesdi Frankel Estate Church	$2,000.00
David Leong	$2,000.00
David Quark	$1,800.00
Bethany Emmanuel Church	$1,200.00
Kang Jinhyang	$1,000.00
Jay Cho	$1,000.00
Chng Bee Leng	$1,000.00
Gerard Yuen	$1,000.00
Jemma Lo Ming Ming	$950.00
Daigok	$800.00
Magdalene Lee	$700.00
Calvary Assembly of God	$600.00
Lim Boon Chin Benjam	$550.00
Wang Lin Tao	$502.00
Wong Yun Ka	$500.00
Angela Yuan	$500.00
Tan Boon Huat	$500.00
Joseph Chan	$500.00
Martije Budiman	$500.00
Lincoln Thia Ling Koon	$500.00
Bernardini Giantuca	$500.00
Lai Hin Punn	$500.00
Martin Craig	$500.00
Benjamin Yeo	$500.00
S V Gopinaathan	$450.00
Tay Soon Lee Andy	$400.00
Wee Hean Teck Peter	$400.00
Look Singapore Tour Pte Ltd	$300.00
M Transport Bus Services	$300.00
CJ	$300.00
Tan Sok Cheng	$300.00
Mak Wai Lin	$300.00
Sarah Goh Shi Ning	$360.00
Lim Teck Chai Danny	$350.00
Teoh Choon Sin Simon	$200.00
Wang Hung Koon	$200.00
Patrick Chow	$200.00
Chee Ling Kiat	$200.00
Matthew	$200.00
Joshua Ting Chii Hing	$200.00
Kathy Tan	$200.00
Ng Guo Lin Brian	$150.00
Roy Chan	$150.00
Au Yee Ling	$100.00
Manfred Lim	$100.00
Phavithra Ganeasom	$100.00
Jasmine	$100.00
Ting Angelioca	$100.00
Jhana Lee	$100.00
Tham Chin Tat	$100.00
Ellen Tan	$100.00
Chuan Kin Fai	$100.00
Louise	$50.00
Chen Chien Ming	$50.00
Fabien Lee	$40.00
Charles Vijay	$70.00
Chung Lee Lee	$10.00
	$226,913.00

Christian Outreach to the Handicapped

Empowering Lives with Compassion and Unity

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Christian Outreach to the Handicapped

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